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Eldercare Consulting  
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Fenwick & West LLP  
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Gilt Groupe Holdings, Inc.  
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Go Factory, Inc.  
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Greater Seattle Business Association  
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Group Health Cooperative\*

Groupon\*  
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Hewlett-Packard Company  
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Horizon Air Industries, Inc.  
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HSBC  
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The Independence Business Alliance  
The Inland Northwest Business Alliance  
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Jagod Designs  
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Jenn T. Grace International LLC  
Jennifer Brown Consulting  
  
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The Jim Henson Company  
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Julian Chang Consulting, Inc.  
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Kimpton Hotel & Restaurant Group, LLC  
Kollmar Sheet Metal Works, Inc.  
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Law Office of Lisa E. Schuchman  
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Lieff Cabraser Heimann & Bernstein, LLP  
Life & Love Celebrations\*  
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Littler Mendelson, P.C.  
LNT, Inc.

The Long Beach Gay & Lesbian Chamber of  
Commerce  
Lori Karbal et al\*  
Loring, Wolcott & Coolidge Trust, LLC  
The Los Angeles Gay & Lesbian Chamber of  
Commerce\*  
Main Street Hair Shoppe Ltd.  
Marriott International, Inc.  
Marsh & McLennan Companies, Inc.  
Massachusetts Mutual Life Insurance Company  
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McKesson Corporation\*  
McKinsey & Company, Inc. \*  
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The Miami-Dade Gay & Lesbian Chamber of  
Commerce  
Microsoft Corporation\*  
The Mid-America Gay & Lesbian Chamber of  
Commerce

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Miller Shelton Group, LLC\*  
MillerCoors LLC  
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.  
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Moody's Corporation  
Morgan Miller Plumbing  
Morgan Stanley  
MWW Public Relations  
NAMI Dallas, Inc. \*  
The Nashville LGBT Chamber of Commerce  
The National Gay & Lesbian Chamber of Commerce  
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Neumann Capital Management, LLC  
The New England Patriots

New Leaf Columbus  
New York Life Insurance Company  
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NIKE, Inc. \*  
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North Texas GLBT Chamber of Commerce\*  
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Office Depot, Inc.  
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ONE Community Media, LLC  
1 Source Consulting Solutions\*  
Oracle America, Inc.  
Orbitz Worldwide, Inc. \*  
Out & Equal Workplace Advocates  
Outerwall Inc.  
Pakmode Publications, LLC  
d/b/a Pakmode Media + Marketing  
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PATH  
Peabody & Arnold LLP\*  
Pepper Hamilton LLP  
PepsiCo  
Pfizer Inc.

Pixelligent Technologies LLC  
Plexus Education Foundation  
Plexus LGBT and Allied Chamber of Commerce  
Portland Area Business Association\*  
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The PrintingWorks  
Pro-Tec Data, Inc.  
Procter & Gamble

ProTrials Research, Inc. \*  
Prudential Financial, Inc.  
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Quorum  
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Rainbow Chamber of Commerce Silicon Valley  
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Ray Holley Communications\*  
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Replacements, Ltd. \*  
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Reverberate! Marketing Communications, Inc.  
Rising Tide Brewing Company\*  
RJR Photography  
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Rotella & Hernandez, LLC  
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Sadek Bonahoom PLC  
The San Francisco Chamber of Commerce  
The San Francisco Giants  
The Seattle Lesbian, LLC  
Seattle Metropolitan Chamber of Commerce\*  
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Shingles Roofing LLC\*  
Sidetrack, Inc. \*  
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Skellenger Bender, P. S.  
Skyworks Solutions, Inc. \*



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Spectra Law PS

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Starbucks Corporation

Starrtek LLC\*

State Street Corporation

Steven Graves Insurance Agency\*

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Stonewall Columbus

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SunDaily

Support.com, Inc.

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Taber Food Services, Inc.

dba Hobee' s California Restaurants

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TD Securities (USA) LLC

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Thinking Cap Communications & Design

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TOCA Events, LLC\*

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Walsh Wellness Center\*  
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Wasserman Media Group  
Wells Fargo & Company  
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Witeck Communications, Inc.  
The Workplace Equality Index  
Wyndham Worldwide Corporation  
Xerox Corporation\*  
Xfund  
YES DESIGN GROUP  
Ypsilanti Downtown Development Authority  
Zausmer, Kaufman, August & Caldwell, P.C.  
Zingerman's Community of Businesses  
ZoomSystems  
Zynga Inc.