Bill in Harrisburg that will force Churches, Christian schools and Businesses to hire

... those who identify as homosexual, bisexual and transgender (i.e. individuals who believe they were born in the wrong body and want to dress and act as if they were the opposite sex). It will also require all businesses with four or more employees to permit men who think they are women to come dressed as a woman and use the women's restroom, fitting room and shower facilities. To do otherwise would be against the law!

H.B. 300 will . . .

- Add 'sexual orientation and gender identity or expression' to the Pennsylvania Human Relations Act which deals with employment, housing and public accommodation
- Define 'sexual orientation' as "actual or perceived heterosexuality, homosexuality, and bisexuality" there are 27 other known 'sexual orientations,' which one will be added to the definition next?
- Declare that homosexuality and bisexuality are a 'civil right'
- □ Define "<u>emplover</u>" with respect to "discriminatory practices based on race, color, age, sex, national origin, sexual orientation, gender identity or expression or non-job related handicap or disability, <u>includes</u> <u>religious</u>, fraternal, charitable and sectarian corporations and associations employing four or more persons within the Commonwealth." (this language is from the bills, emphasis added)

If H.B. 300 passes ...

- Boy Scouts can be banned from using government buildings and parks.
- In other states such laws have led to the legalization of same-sex marriage.
- In New Jersey a United Methodist camp was sued for not allowing a lesbian couple to use their pavilion for a same-sex commitment ceremony.
- What will schools teach children about homosexuality and transgenderism?

Action Needed This Week:

- Please call AND write your State Representative and State Senator.
- Ask them to vote 'No' on H.B. 300. Adding 'sexual orientation and gender identity' to the PA Human Relations Act is not necessary.

If you do not know who these individuals are, please call 717.787.2121 or go to <u>http://www.legis.state.pa.us/;</u> enter your zip code in the upper right hand corner.

American Family Association of PA, P.O. Box 1048, Franklin, PA 16323 www.afaofpa.org 814.271.9078.

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