

Time to Take a Look at Corporations That Support the LGBTQ Agenda With Their Policies and Profits!

Most stores allow their employees to say “Merry Christmas” this time of year, but what do they support the rest of the year?

The Human Rights Campaign, the nation’s largest LGBTQ (Lesbian, Gay, Bisexual, Transgender, Questioning (or Queer) lobby group, rates corporations as to how ‘gay’ friendly their policies are.

In order for a corporation to obtain a 100% rating, they must fulfill these rating criteria:

- 1.) Employment policy must include ‘sexual orientation’ and ‘gender identity’ for all operations**
- 2.) Contractors/vendors with the corporation must include ‘sexual orientation’ and ‘gender identity’ in their policies**
- 3.) Health insurance coverage must include coverage of same-sex “spouse” or partner and be “transgender inclusive” i.e. cover “sex-change surgery**
- 4.) Mandatory sensitivity training for all employees**
- 5.) Must have an LGBTQ employee group or Diversity Council**
- 6.) Businesses must demonstrate ongoing LGBTQ engagement**
- 7.) Cannot donate to pro-family, traditional values organizations**
- 8.) Will have 25 points deducted from their score for a “large-scale official or public anti-LGBTQ blemish on their recent records.”**

The higher these businesses score the more LGBTQ-friendly they are!

Please note: The HCR Corporate Equality Index only covers businesses with 500 or more employees.

Also, please note: This is only a partial list!!

Airlines

Alaska Airlines 100%
American Airlines 100%
Delta Air Lines, Inc. 100%
JetBlue Airways, Corp. 100%
Southwest Airlines Co. 100%
United Airlines 100%
Virgin America 95%
SkyWest Airlines, Inc. 90%
Hawaiian Airlines, Inc. 85%

Banking/Financial

American Express Co. 100%
Bank of America 75%
Berkshire Hathaway, Inc. 20%
Barclays 100%
BB&T Corp. 100%
Capital One Financial Corp. 100%
Charles Schwab & Co., Inc. 100%
Citigroup, Inc. 100%
Discover Financial Services 100%
Edward Jones 100%
Fifth Third Bancorp 100%
Goldman Sachs Group, Inc. 100%
JP Morgan Chase & Co. 100%

KeyBank 100%

Master Card, Inc. 100%
Morgan Stanley 100%
PNC Financial Services 100%
Prudential Financial, Inc. 100%
Suntrust Banks, Inc. 100%
TD Bank, N.A. 100%
US Bancorp 100%
Vanguard Group, Inc. 100%
Visa 100%
Wells Fargo 100%

Communications Companies

AT&T 100%
DISH Network, Corp. 0%
EarthLink, Inc. 40%
Motorola Solutions, Inc. 95%
Sprint Corp. 100%
T-Mobile USA, Inc. 100%
Verizon Communications 100%
Windstream Corp. 20%

Convenience Stores

Wawa 100%

Entertainment

Netflix, Inc. 100%
Pandora Media, Inc. 100%
Time Warner, Inc. 100%
21st Century Fox 4%
Walt Disney Co. 100%

Fast Food

Burger King 95%
McDonalds 100%
Wendy’s Co., 80%

Food Companies

Campbells Soups 100%
ConAgra Brands 100%
Dean Foods 40%
Dole Foods Co. 10%
Dunkin’ Brands Group 90%
General Mills 100%
Hershey Company 100%
Hormel Foods 100%
Kellogg Co. 100%
Mars, Inc. 90%
Nestles USA, Inc. 95%
Tyson Foods 100%