

How "Gay" Friendly Are These Corporations – page 2

Furniture

IKEA Holding US, Inc. 100%

Grocery Stores

Giant Eagle 85%

Kroger Co. 95%

Whole Foods 76%

Health/Drug Stores

Aetna, Inc. 100%

Bayer US, LLC 100%

CIGNA Corp. 100%

Colgate-Palmolive Co. 100%

CVS Health Corp 100%

Horizon Healthcare 86%

Humana, Inc. 100%

Johnson & Johnson 100%

Kimberly-Clark Corp. 100%

Merck & Co., Inc. 100%

Pfizer, Inc. 100%

Procter & Gamble Co. 100%

Rite Aid Corp. 65%

UnitedHealth Group, Inc. 95%

Walgreen Co. 100%

Insurance Companies

Allstate Insurance Company 100%

CNA Insurance 100%

Erie Insurance 100%

Farmers Insurance Exchange 90%

Hartford 100%

John Hancock 100%

Liberty Mutual 100%

Mass Life 100%

MetLife, Inc. 100%

Nationwide 100%

Progressive Corp. 90%

State Farm Group 100%

Mail and Freight Delivery

FedEx Corp. 100%

UPS 100%

Oil/Gas Companies

Chevron Corp. 100%

Exxon Mobil Corp. 95%

Hess Corp. 65%

Marathon Oil, Corp. 85%

Phillips 66 85%

Shell Oil Co. 100%

Restaurants

Bob Evans Farms, Inc. 90%

Chipotle Mexican Grill, Inc. 60%

Cracker Barrel 60%

Darden Restaurants 100%

Domino's Pizza, Inc. 80%

Starbucks Corp. 100%

Retail

Abercrombie & Fitch Co. 100%

Advance Auto Parts 20%

American Apparel 100%

American Eagle Outfitters 100%

AutoZone, Inc. 65%

Avon Products, Inc. 100%

Barnes & Noble, Inc. 100%

Bed Bath & Beyond, Inc. 20%

Best Buy Co., Inc. 100%

Big Lots 65%

Books-A-Million, Inc. 80%

Bon-Ton Stores, Inc. 85%

Burlington Stores, Inc. 55%

CarMax, Inc. 100%

Casey's General Stores 0%

Costco Wholesale, Corp. 70%

Crate and Barrel/CB2 95%

Dillard's, Inc. 0%

Dollar General Corp. 100%

Dollar Tree Stores, Inc. 20%

Eastman Kodak, Co. 100%

Estee Lauder Co., Inc 100%

Foot Locker, Inc. 10%

GameStop Corp. 100%

Gap, Inc. 100%

Genesco, Inc. 85%

Hallmark Cards, Inc. 100%

Hasbro, Inc. 100%

Home Depot, Inc. 100%

J.C. Penney Co., Inc. 100%

Kohl's Corp. 100%

Levi Strauss & Co. 100%

LL Bean, Inc. 60%

Lowe's Companies 75%

Macy's, Inc 100%

Mattel, Inc. 100%

Meijer, Inc. 95%

Nordstrom, Inc. 100%

Office Depot, Inc. 100%

Overstock.com 75%

Pep Boys 45%

RadioShack Corp. 40%

Ross Stores, Inc. 90%

Sears Holdings, Corp. 100%

Sony Electronics, Inc. 100%

Staples, Inc. 100%

Target Corp. 100%

Toys 'R' Us, Inc. 100%

Tractor Supply Company 0%

True Value Co. 95%

Under Armour, Inc. 100%

Urban Outfitters, Inc. 85%

Wal-Mart Stores 100%

Whirlpool Corp. 100%

Sports Retailers

Adidas 100%

Dick's Sporting Goods, Inc. 20%

Nike, Inc. 100%

REI 95%

Tech Companies/Computer

Amazon.com, Inc. 100%

AOL 85%

Apple, Inc. 100%

GODADDY, Inc. 90%

HP, Inc. 100%

Hewlett Packard Enterprise 100%

Microsoft Corp. 100%

PayPal 100%

Sony Corp. 100%

Transportation and Travel

Avis Budget Group, Inc. 95%

Enterprise Holdings, Inc. 95%

Hertz Global Holdings, Inc. 95%

Harley Davidson, Inc. 10%

Royal Caribbean Cruises 100%

Ryder Systems, Inc. 85%